

**AGREEMENT TO SUPPORT NEW ACADEMIC
PROGRAMS TO IMPROVE STUDENT SUCCESS
IN SCIENCE AND MATHEMATICS**

WHEREAS the Board of Education of Jefferson County, Kentucky ("Board of Education"), the administration of the Jefferson County Public Schools, the Jefferson County Teachers Association ("JCTA"), and the General Electric Foundation are committed to increasing students' success and achievement in the academic fields of science and mathematics at all grade levels in the Jefferson County Public Schools; and,

WHEREAS the parties to this agreement have developed a general plan for implementing new academic programs and initiatives for the realization of the goals expressed herein; and,

WHEREAS each of the parties to this agreement is fully committed to the implementation of these new academic programs and initiatives; and,

WHEREAS, General Electric Foundation is committed to funding the parties' new academic programs and initiatives through monetary grants;

IT IS HEREBY AGREED:

1. The development and implementation of the parties' new academic programs and initiatives will be controlled by a Steering Committee appointed by the parties to this agreement. The Steering Committee will develop and implement the parties' new academic programs and initiatives by consensus, not by majority rule. The Steering Committee shall determine the composition of its subcommittees and subgroups. All representatives who serve on the Steering Committee will have equal access to all records and data that are relevant to the development and implementation of the academic programs and initiatives that are governed by the Steering Committee.

2. Teachers who are employed by the Board of Education and JCTA representatives shall serve on the Steering Committee. All teachers and JCTA representatives who serve on the Steering Committee shall be selected and appointed to the Steering Committee by the JCTA president. If a representative who is appointed by the JCTA president is unable to attend any meeting of the Steering Committee, then the JCTA president shall be authorized to select a substitute or proxy to replace the absent representative at any such meeting. Classroom teachers who are employed by the Board of Education and who are appointed to serve on the Steering Committee or its subcommittees or subgroups shall be granted paid leave by the Board of Education and the superintendent of the Jefferson County Public Schools while those teachers are performing the duties of their appointed positions.

3. JCTA shall appoint at least one representative to every external planning and implementation body that is created to oversee the use of the General Electric Foundation grants in the Jefferson County Public Schools.

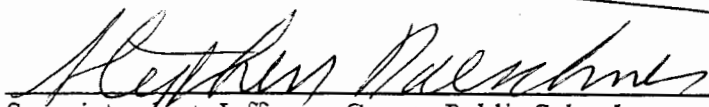
4. The JCTA shall support and promote the parties' new academic programs and initiatives to the full extent permitted by the Association's governing bodies and the provisions of JCTA's collective bargaining agreement with the Board of Education.

5. In the 2006-2007 school year, elementary schools may participate in the parties' new

academic programs and initiatives only by an affirmative vote of two-thirds (2/3) of the JCTA members who are employed at that school. An elementary school may cease further participation in the parties' new academic programs and initiatives at any time upon an affirmative vote of two-thirds (2/3) of the JCTA members who are employed at that school.

6. Research will be conducted regarding the implementation and effectiveness of the academic programs and initiatives that are funded by General Electric Foundation grants. No data collected or conclusions reached through this research shall be used to evaluate the job performance of any teacher employed by the Jefferson County Public Schools. Nor shall such data or conclusions be reported to the Kentucky Education Professional Standards Board.

AGREED this 4th day of August, 2005.



Superintendent, Jefferson County Public Schools



President, Jefferson County Teachers Association